

# Training Catalogue

High Quality Training & Collaboration for School Communities

Join the growing **Schoot** network



2023/2024

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# A message from the Schoot Team

Welcome to our new Schoot Training Catalogue for the academic year 2023/24.

Schoot is a subscription based, online platform, designed to inspire successful educators through on-demand, high quality training and opportunities for collaboration with other colleagues in primary, special and secondary school settings.

Within this training catalogue we are delighted to launch our evergrowing portfolio of ONLINE ON-DEMAND training to meet the needs of busy school staff in primary, special and secondary school settings.

Our training is research based, written by experts and 'current' in the education climate. High quality is the bedrock of our training. We pride ourselves on offering CPD that schools need and will help them develop and improve their TEAMS. In addition, staff have the flexibility of accessing our training when it suits them and can complete the training in one sitting or in 'bite size' chunks. Our training can also be used by leaders during staff meetings, professional development meetings and INSET days.

Our Schoot subscription offers extensive and unlimited access to all our training and materials. Our CPD training covers: all curriculum subjects; senior leadership & governance; subject leadership; early years; curriculum and outstanding teaching & learning approaches.

The training supports staff well-being through the flexibility it offers and saves leaders valuable time when designing and delivering their annual training plans.

Our Schoot Platform also offers the opportunity for our users to collaborate with colleagues within school and across groups of schools locally, nationally and internationally.

The collaborative feature within Schoot allows our users to access group discussions in order to share content, resources & documents and the latest news in education. Leaders can establish an unlimited number of groups to share ideas, good practice and strategy for their teams including school leaders, teachers, teaching assistants and governors.

If you require any further information or would like to find out about how you can access a subscription for your school, please don't hesitate in visiting our website: <a href="www.schoot.co.uk">www.schoot.co.uk</a> or email us on <a href="mailto:support@schoot.co.uk">support@schoot.co.uk</a>

We hope you enjoy our training and the opportunities for collaboration with colleagues within Schoot.

#### **The Schoot Team**





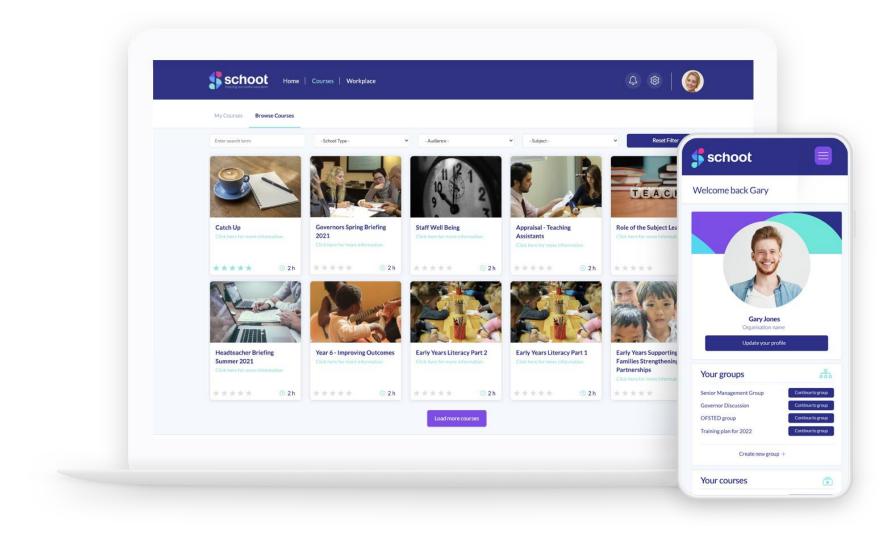
# What's included?

- Access over 300 online training courses covering curriculum teaching and learning, assessment, early years, governance, inspection, leadership and management, SEND, pupil premium, education briefings and much more
- Access downloadable training at any time, in bitesize chunks and return to it when it suits you
- Download materials and training and share in staff meetings or training days
- Enable users to access all training courses on the site, relevant to their needs
- Assign training courses to staff members and see their course progress

- Oownload certificates when courses are completed
- Join national Schoot collaboration groups
- Set up collaboration groups just for your school
- Set up collaboration groups for your cluster, consortium or MAT
- Share documents with your groups
- Share ideas and discussions securely with other Schoot members
- Access resources and documents shared by other Schoot users
- Reduce staff workload, improve well being



# High Quality Training & Collaboration for Primary, Special & Secondary Schools





#### **Leadership & Management - Senior Leadership**

Course title	Target Audience	Date Training is first available	Training Duration
Writing Your School Self-Evaluation Summary (SES) 2023-24 using the new Inspection Framework	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Writing your School Impact/Development Plan (SIP/SDP) 2023-24 Demonstrating IMPACT in the Insp. Framework	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Developing Your Whole School/ MAT Annual CPD Plan	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors,	Available	3 Hours
Monitoring & Evaluation for Maximum IMPACT – including a 'Deep Dive' Approach	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Monitoring and Evaluation: Leading People; Securing improvement	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Monitoring and Evaluation: Learning walks, workbooks and the pupil voice	Headteachers, CEO, Principals	Available	6 Hours
Workbook Scrutiny in the Ofsted Inspection Framework	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	2 Hours
Appraisal of Teachers: Ensuring Consistency and Rigour in the Inspection Framework	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	2 Hours
Appraisal of Teaching Assistants: Ensuring Consistency and Rigour in the Inspection Framework	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	2 Hours



#### **Leadership & Management – Deep Dives - Senior & Middle Leaders**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
A Deep Dive into Reading & Phonics (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Maths (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Science (establish h a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into History (establish h a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Geography (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into DT (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into PE (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Art (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Computing (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Music (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours



A Deep Dive into PSHE (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Languages (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into SEND (establish a Deep Dive plan & Timetable)	Senior Leaders, SENCOs.	Autumn 23	2 Hours



#### **Leadership & Management – Subject Knowledge for Subject Middle Leaders**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in English (Are you confident in and able to account for the progression of English specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Maths (Are you confident in and able to account for the progression of Maths specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Science (Are you confident in and able to account for the progression of Science specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in History (Are you confident in and able to account for the progression of History specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Geography (Are you confident in and able to account for the progression of Geography specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in D&T (Are you confident in and able to account for the progression of D&T specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Autumn '23	2 hours



Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in PE (Are you confident in and able to account for the progression of PE specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in RE (Are you confident in and able to account for the progression of RE specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Art (Are you confident in and able to account for the progression of Art specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Avilabale	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Music (Are you confident in and able to account for the progression of Music specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Languages (Are you confident in and able to account for the progression of Languages specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Computing (Are you confident in and able to account for the progression of Computing specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours



#### **Leadership & Management - Senior & Middle Leaders**

#### **Outstanding Subject Leadership 5 - Giving Strong Account for your Subject (OSL5)**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Giving strong account of impact for English (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	6 Hours
Giving strong account of impact for Maths (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	6 Hours
Giving strong account of impact for Science (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	6 Hours
Giving strong account of impact for History (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for Geography (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for Art (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for Music (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours



Giving strong account of impact for PE (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for PSHE (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for RE (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for Languages (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours
Giving strong account of impact for Computing (Creating a subject leader powerpoint to share with the head teacher, governors, trustees and inspectors)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 Hours

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#### Leadership & Management – Subject & Middle Leaders

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Outstanding Subject Leadership 1 (OSL1): The Role of the Subject Leader	Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Outstanding Subject Leadership 2 (OSL2): This course is in 2 parts for each subject, each part taking approx. 3hrs Part 1: Subject SELF-EVALUATION in the Inspection Framework Part 2: Subject IMPACT PLANNING in the Inspection Framework (For all subjects: Maths, English, Science, Art, PE, DT, Citizenship, Computing, Geography, Music, Languages, PSHE, History, RE)	Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	3+3 Hours
Outstanding Subject Leadership 3 (OSL3): Monitoring & Evaluation to drive improvement in your subject – including a Deep Dive approach	Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Outstanding Subject Leadership 4 (OSL4): Improving outcomes in your subject through Training, Coaching, Modelling and Mentoring	Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Outstanding Subject Leadership 5 (OSL5): Giving Strong Account for your subject (**Please see page 9 & 10 for the full list of these courses)	Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours for each course (See p9)



Outstanding Subject Leadership 6: How to be a great subject leader (NQT & RQT)	Middle Leaders, Early career teacher (ECT)	Available	6 Hours
Improving Memory, Stickability & Powerful Pedagogy: Securing Pupils' Long-Term Memory	Head teachers, Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Monitoring for Impact for Subject Leaders	Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	3 Hours
Ensure your Subject Curriculum INTENT is high quality and will stand up to Inspection Scrutiny (Is your curriculum in each subject ambitious, coherent, progressive and well sequenced to year group end points?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	3 hours



# **Curriculum, Learning & Teaching**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Audit and evaluate your curriculum: Defining your Curriculum Intent, Implementation and Impact	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Subject Leaders	Available	6 Hours
Metacognition – Getting Started	Headteachers, CEO, Principals, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Staff well-being: A practical approach to minimising workload and putting the fun back into teaching	Headteachers, CEO, Principals, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Outstanding teaching within an outstanding quality of education	Headteachers, CEO, Principals, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	6 Hours
Year 6 – Are You Ready? - Achieving outstanding outcomes	Headteachers, CEO, Principals, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	6 Hours
Coaching for Excellence - Maximising the potential of teachers in the classroom - Lead Practitioner Training	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers	Available	6 Hours



Using Metacognition in Primary Maths	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Using Metacognition in Primary English	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Using Metacognition in Primary Science	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Metacognition – Developing learner independence to secure improved outcomes	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	6 Hours
Memory, sticky learning, cognitive load and dual coding - what curriculum leaders and senior leaders need to know	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers	Available	6 Hours
Teaching to improve memory, building knowledge using cognitive load theory - practical solutions for subject leaders and class teachers	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT)	Available	6 Hours



Rosenshine & Questioning Approaches	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT)	Available	2 Hours
Ensuring progression in vocabulary and concepts in foundation subjects	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers	Available	2 Hours
Bar Models and Mathematical Images Part 1 – Clarity on the CPA approach and how to use bar models across school. Part 2 – Further approaches how to use bar models across school.	Middle Leaders, Teachers, Teaching Assistants	Available	2+2 Hours
The What, Why and How of Reasoning in Maths Part 1 – To pinpoint the skills that support reasoning Part 2 – To determine reasoning strategies that can be used in the classroom – with practical examples to illustrate	Middle Leaders, Teachers, Teaching Assistants	Available	2+2 Hours
Developing Effective Leadership Skills in Science in Readiness for Inspection in the New Framework	Middle Leaders, Teachers, Teaching Assistants	Available	6 Hours
Deepening Knowledge, Skills and Understanding in Science	Middle Leaders, Teachers, Teaching Assistants	Available	6 Hours
Learning Science Outside the Classroom	Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
Rosenshine's Principles in Action Ten New Staff Meetings on Rosenshine's Principles Staff Meetings 1&2: Introduction & Research Staff Meetings 3&4: Sequence & Modelling Staff Meetings 5&6: Questioning Staff Meetings 7&8: Retrieval- daily, weekly, monthly review Staff Meetings 9&10: Stages of Practice	Assistant Headteacher, CEO, Deputy CEO, Deputy Headteacher ECT, NQT, RQT, Early Years Teacher, Headteacher, HLTA, KS1-5 Teachers & Leaders, Middle Leader, SENDCO Senior Leader, SMSA	Available	Approx 2hrs each



#### **Termly Headteacher & Senior Leader Briefings**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Headteacher and Senior Leader Briefings Summer 2023	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors	Summer 2023	2 Hours
Headteacher and Senior Leader Briefings Autumn 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors.	Available	2 Hours
Headteacher and Senior Leader Briefings Spring 2024	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors	Spring 2024	2 Hours
Headteacher and Senior Leader Briefings Summer 2024	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors	Summer 2024	2 Hours



#### **Termly Briefings**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
English Subject Leader Update Briefings Spring 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
English Subject Leader Update Briefings Summer 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
English Subject Leader Update Briefings Autumn 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
Maths Subject Leader Update Briefings Autumn 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
Maths Subject Leader Update Briefings Spring 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours



Maths Subject Leader Update Briefings Summer 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
Science Subject Leader Update Briefing Spring 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
Science Subject Leader Update Briefing Summer 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours
Science Subject Leader Update Briefing Autumn 2023	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	2 Hours



#### **Assessment & Data**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Assessment in Foundation Subjects - Being Inspection Ready	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, KS1,KS2, Middle Leaders Teacher, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Analysing and Understanding Your IDSR and SPS ready for Inspection Gain an in-depth understanding of the principles and purpose of assessment in schools	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers, Teaching Assistants	Available	6 Hours



# **Early Years**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Using the Ofsted framework to evaluate your Early Years provision	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Teachers, Teaching Assistants, Governors	Available	6 Hours
Writing your Early Years Self-Evaluation Summary (SES)	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders	Available	6 Hours
Writing your Early Years Impact Plan (SIP)	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders	Available	6 Hours
Characteristics of effective teaching and learning in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	2 Hours
Mastering Early Years: a course for practitioners new to EYFS: Part 1: Assessment and the 'use, practice, apply' model. Part 2: Emotional development, learning environment and observation.	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	2.5 + 2.5 Hours
Tricky conversations: supporting your Early Years team	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	6 Hours



Early Years for the non-specialist: how is my subject delivered in Early Years?	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, , Early career teacher (ECT), Teaching Assistants	Available	6 Hours
Child development: implications for teaching and learning in the Early Years: Part 1 - Planning and delivering an effective Early Years Curriculum Part 2 - Key child development theories and research and putting these into practice Part 3 - How contemporary theories contribute to responsive, nurturing & personalised EY provision	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	2 + 2 + 2 Hours
Developing scientists in the Early Years:  Part 1 – What makes an effective EY scientist and how an adult can support scientific skills  Part 2 – Developing a science rich environment	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	3 + 3 Hours
Maths in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	3 Hours
Literacy in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	3 Hours
Speech and language support in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	3 Hours



Outdoor provision; high quality teaching and learning in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	3 Hours
Supporting families: strengthening partnership with parents	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants, Governors	Available	2 Hours
Transition from EYFS to Year 1	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Teachers, Teaching Assistants, Governors	Available	3 Hours
Inclusion in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants, Governors	Available	3 Hours



# **SEND/ Pupil Premium**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Disadvantaged Pupils: Raising outcomes and tackling educational disadvantage	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers	Available	6 Hours
SEND Deep Dive	Senior Leaders, SENCOs	Summer 2023	2 Hours
Adaptive teaching for SEND and Ofsted expectations during inspection (the end of differentiation?)	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, SENCOs, Middle Leaders, Teachers	Available	6 Hours



#### Inspection

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Inspection Skills	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors	Available	6 Hours
From Inspection call to Inspection report	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors	Available	6 Hours
From Good to Great Learning – a research and self- evaluation led approach	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors	Available	6 Hours



# **Secondary & Sixth Form**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Writing your Secondary School Self-Evaluation Summary 2023-24	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	6 Hours
Writing your Secondary School Impact/Development Plan 2023-24 - Demonstrating Impact	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	6 Hours
Monitoring and Evaluation for maximum IMPACT - including a 'Deep Dive' approach	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	6 Hours
Monitoring and Evaluation: Leading People; Securing Improvement	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	6 Hours
Appraisal of Teachers: Ensuring support, consistency and rigour	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	2 Hours
Appraisal of Teaching Assistants: Ensuring consistency and rigour in the Inspection Framework	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	2 Hours
Outstanding Subject Leadership 1 (OSL1): The Role of the Subject Leader - SECONDARY	Deputy/Assistant Headteachers Learning Directors, Middle Leaders, Department Leaders	Available	6 Hours



Outstanding Subject Leadership 2 (OSL2) Secondary: This course is in 2 parts for each subject, each part taking approx. 3hrs Part 1: Subject SELF-EVALUATION in the Inspection Framework Part 2: Subject IMPACT PLANNING in the Inspection Framework (For all subjects: Maths, English, Science, Art, PE, DT, Citizenship, Computing, Geography, Music, Languages, PSHE, History, RE)	Deputy/Assistant Headteachers Learning Directors, Middle Leaders, Department Leaders	Available	3 + 3 Hours
Outstanding Subject Leadership 3 (OSL3): Monitoring & Evaluation to drive improvement in your subject-SECONDARY	Deputy/Assistant Headteachers Learning Directors, Middle Leaders, Department Leaders	Available	6 Hours
Outstanding Subject Leadership 4 (OSL4): Improving outcomes in your subject through Training, Coaching, Modelling and Mentoring- SECONDARY	Deputy/Assistant Headteachers Learning Directors, Middle Leaders, Department Leaders	Available	6 Hours
Outstanding Subject Leadership 5 (OSL6): How to be a great subject leader	Deputy/Assistant Headteachers Learning Directors, Middle Leaders, Department Leaders	Available	6 Hours
Improving Memory, Stickability & Powerful Pedagogy: Securing Pupils' Long-Term Memory	Head teachers, Deputy/ Assistant Head teachers Headteachers, Senior Leaders, Learning Directors, Middle Leaders	Available	6 Hours
Audit and evaluate your curriculum	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Department Leaders	Available	6 Hours
Work Scrutiny in the Inspection Framework - Secondary	Senior Leaders, Learning Directors, Department Leaders, Middle Leaders	Available	2 Hours



Metacognition – Developing learner independence to secure improved outcomes	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Early Years, Teachers, Early career teacher (ECT), Teaching Assistants	Available	6 Hours
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#### SECONDARY Leadership & Management – Deep Dives - Senior & Middle Leaders

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
A Deep Dive into Maths (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Science (establish h a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into History (establish h a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Geography (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into DT (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into PE (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Art (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Computing (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into Music (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
A Deep Dive into PSHE (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours



A Deep Dive into Languages (establish a Deep Dive plan & Timetable)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 Hours
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#### SECONDARY Leadership & Management – Subject Knowledge for Subject Leaders

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in English (Are you confident in and able to account for the progression of English specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Maths (Are you confident in and able to account for the progression of Maths specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Science (Are you confident in and able to account for the progression of Science specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in History (Are you confident in and able to account for the progression of History specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Geography (Are you confident in and able to account for the progression of Geography specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in PE (Are you confident in and able to account for the progression of PE specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours



Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in RE (Are you confident in and able to account for the progression of RE specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Art (Are you confident in and able to account for the progression of Art specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Avilabale	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Music (Are you confident in and able to account for the progression of Music specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Languages (Are you confident in and able to account for the progression of Languages specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours
Ensuring Strong Curriculum Subject Knowledge for Middle/Subject Leaders in Computing (Are you confident in and able to account for the progression of Computing specific knowledge in your curriculum?)	Subject leaders, Middle Leaders, Senior Leaders, Headteachers.	Available	2 hours



#### **Governors**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
As a governor, how do I know our school curriculum meets Ofsted requirements?	Governors	Available	2 Hours
Becoming an Effective Subject Link Governor	Governors	Available	2 Hours
Roles and Responsibilities of Governors	Governors	Available	2 Hours



#### **Schoot Shorts**

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Inclusion in the Early Years	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	10 mins
EYFS - Key messages from the English Research Review	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	10 mins
EYFS - Metacognition & Self-Regulation	Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	10 mins
EYFS - Understanding the World	Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants,	Available	10 mins
EY - An Introduction to Best Start	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, Learning Directors, Early Years, Middle Leaders, Early career teacher (ECT), Teaching Assistants	Available	20 mins
SEND Review – summer 22	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, SENCOs, Middle Leaders, Teachers	Available	30mins
St. Peter's Ofsted Experience	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors,	Available	2 Hours



Science Sustainability ad Climate Change Update	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers,	Available	30mins
Safeguarding including Ofsted's report into sexual abuse in school	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors,	Available	10mins
SEND Green Paper	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, SENCOs, Middle Leaders, Teachers	Available	30mins
White Paper opportunity for all	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors,	Available	30mins
Review of SEND publication	Headteachers, CEO, Principals, Assistant Headteachers, Senior Leaders, SENCOs, Middle Leaders, Teachers	Available	5mins
English Updates	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers,	Available	1 Hour
Preparing for Section 8 Ofsted call	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors,	Available	30mins
The Reading Framework – teaching the foundations of literacy	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers,	Available	20mins



The Governments New White Paper	Headteachers, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors,	Available	30mins
Ofsted's research into PE	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers,	Available	20mins
Working Scientifically and the Great Science Share	Headteachers, CEO, Principals, Deputy/ Assistant Headteachers, Senior Leaders, Learning Directors, Middle Leaders, Teachers,	Available	30mins



## Statutory & Non-Statutory Training — Fully accredited, covering all necessary law and legislation

iHosco Working in partnership with iHasco

Course title	Target Audience	Date Training is first available	Training Duration (approx.)
Accident Reporting	Designed for everyone to use	Available	15mins
Active Listening	For any member of an organisation, whether an employee, or an employer.	Available	10mins
An Introduction to Leadership	Designed for employees across all industries who are looking to become a more effective leader.	Available	25mins
Anger Management	Teaches staff how to effectively manage anger, improving their wellbeing and relationships as a result.	Available	10mins
Asbestos Awareness	This training course is for anyone who works with, or might potentially come into contact with asbestos at work.	Available	35min
Assessing Mental Capacity	For anyone needing to assess someone's mental capacity - their ability to make decisions for themselves	Available	40mins
Autism Awareness	This training course is suitable for all workplaces and all levels of employees	Available	30mins
Bomb Threats & Suspicious Packages	This course is for ALL employees	Available	20mins



Bullying & Harassment for Employees	This Bullying & Harassment in the Workplace training course is for ALL employees	Available	25mins
Bullying & Harassment for Managers	This IIRSM approved training course is for the leaders and managers in your organisation	Available	40mins
Communication Skills	This bitesize training course helps staff build on their existing communication skills	Available	10mins
Conducting Appraisals	This course is designed for line managers across all industry sectors	Available	15mins
Confidence Building	This bitesize course is designed for all levels of employees	Available	10mins
Conflict Resolution	This CPD Accredited and IIRSM approved Conflict Resolution Training course is for everyone	Available	30mins
СОЅНН	For anyone who works with hazardous substances	Available	25mins
CPR & AED Refresher	You don't need formal first aid training to perform CPR or use an AED and everyone can benefit from completing this course	Available	10mins
Creative Thinking	For those who wish to understand what creative thinking is, why it is a crucial skill to have in the modern workplace	Available	15mins
Critical Thinking	This bitesize course has been designed to help staff use basic logical tools to analyse problems and come up with "outside the box" solutions	Available	10mins



Customer Service	This course will help you to provide excellent customer service and improve interpersonal skills	Available	35mins
Cyber Security Awareness	This cyber awareness training has been designed for all individuals to use	Available	35mins
Dementia Awareness	This course has been designed for the use of anyone, whether that be a family member, friend, colleague, employer or carer	Available	55mins
Disability Awareness & Inclusion	Our training is suitable for all workplaces and all levels of employees	Available	50mins
Display Screen Equipment (DSE)	For anyone who regularly uses display screen equipment	Available	30mins
Driver Awareness	This course has been designed for those who drive as part of their job, including commuting.	Available	25mins
Drug & Alcohol Awareness	This IIRSM training has been designed to equip employers, managers, and employees with the knowledge to recognise the signs and symptoms of substance abuse	Available	25mins
DSEAR (Dangerous Substances and Explosive Atmospheres)	This training course provides users with an understanding of the DSEAR regulations whilst highlighting the responsibilities that they and their employers share	Available	15mins
Effective Decision Making	For anyone wo wants to improve their decision making and decisiveness	Available	10mins



Effective Meetings	For staff to help them understand meeting etiquette, the different roles and responsibilities people have in meetings	Available	10mins
Effective Recruitment	Designed for anybody involved in a recruitment interview	Available	20mins
Effective Remote Working	Aimed at employees who regularly work remotely or work from home	Available	30mins
Electrical Safety	This course is for everyone because everyone uses electricity and electrical appliances on a daily basis	Available	20mins
Emergency First Aid at Work Refresher (EFAW)	This refresher course is the perfect course for emergency first aiders in any workplace or industry	Available	50mins
Emotional Intelligence	Designed to helps users understand the basics of what it means to be emotionally intelligent and the important part it plays, both inside and outside of the workplace.	Available	10mins
Energy Efficiency Awareness	Tips for improving your use of energy in the workplace and when working at home	Available	25mins
Environmental Awareness	For everyone wanting to know their responsibilities in the workplace to help reduce negative environmental impact	Available	45mins
Equality, Diversity & Inclusion	An essential part of training for all workplaces	Available	1 Hour
Eye Protection	This course is your go-to course for identifying hazards and the risk they pose to your eyes	Available	30mins



FGM Awareness and Prevention	This course will help you spot the signs of potential FGM, as well as teach you how to intervene should you suspect a child is going to be subjected to the procedure	Available	20mins
Fire Awareness	Whatever environment you operate in, all staff legally require Fire Awareness training - get the basics covered	Available	30mins
Fire Awareness in Education	Specifically created for anyone who works in an education setting, including nurseries, schools, colleges and universities	Available	35mins
Fire Extinguisher Use	For those who wish to be able to control a small fire using a fire extinguisher	Available	10mins
Fire Warden (Education)	This covers your duties under fire legislation, as well as looking at fire prevention measures, the correct use of fire extinguishers, and how to organise a fire evacuation in a school.	Available	1hr 40mins
First Aid Appointed Person	Designed to educate a designated individual within an organisation about their responsibilities as a First Aid Appointed Person	Available	20mins
First Aid at Work Refresher (FAW)	Our online First Aid refresher course is essential for first aiders in the workplace	Available	1hr 20mins
First Aid Requirements & RIDDOR	Designed to help you understand what first aid personnel your business requires	Available	15mins
Food Allergy Awareness	This course is an essential piece of training for those producing, selling or handling food.	Available	35mins



Food Hygiene (Level 1)	Our Food Hygiene Level 1 course is essential for anyone who works where food is made, sold, or served	Available	50mins
Food Hygiene (Level 2)	This IOSH-approved course is designed to help caterers, chefs, hospitality staff and other food handlers improve their food hygiene practices and remain compliant with UK legislation	Available	1hr 20mins
Food Hygiene (Level 3)	This IIRSM & RoSPA-approved Food Hygiene Level 3 course is aimed at supervisors, managers, or business owners working in the food industry	Available	3hours
Freedom of Information Act	An introduction to UK legislation providing an understanding of the importance of the legislation and understanding of responsibilities	Available	25mins
GDPR UK: Education	Suitable for those who handle data within the Education Sector	Available	40mins
Gender Identity & Expression	Designed to give users a basic understanding of gender identity and the importance of gender expression in all aspects of life.	Available	15mins
HACCP Level 2	Essential for professional that produces, handles, retail or distributes consumable products	Available	35mins
Handling Aggressive Behaviour	This course looks at what constitutes as aggression or violence, who is at risk, the law surrounding it at work, and how to effectively handle it	Available	40mins



Health & Safety for Homeworkers	This course is for people who work at home, some, or all of the time	Available	50mins
Health & Safety for Managers & Supervisors	For employers and managers who have a responsibility for health and safety	Available	40mins
Health and Safety Essentials	Designed for employees at all levels who need basic health and safety training	Available	45mins
HR Compliance & Wellbeing Essentials	For employees at all levels	Available	45mins
Infection Prevention and Control	For workers on how to minimize and prevent infections	Available	40mins
Keeping Children Safe in Education (2023)	Every member of school staff is legally required to read Part one (or Annex A, where Governing bodies deem appropriate) of the KCSIE document	Available	1hr 15mins
Ladder Safety	For anyone who uses a ladder	Available	25mins
Legionella Awareness	For anyone wating to protect their organisation from harmful Legionnaires' disease	Available	15mins
Lift Equipment and Lifting Operations (International)	For those who may be required to lift or use lifting equipment	Available	35mins
Lone Worker Safety	Essential training for workers to stay safe when commuting and working alone	Available	45mins
Managing Anxiety	For learners to use in order to better approach, understand and manage worrisome/anxious thoughts on a daily basis	Available	25mins



Managing Change: For Managers	To equip managers with the information they need to effectively help their team through any form of transition process	Available	20mins
Managing Contractors	To provide management staff with an understanding of their responsibilities whenever they hire, manage, or supervise contractors	Available	20mins
Manual Handling	Where anyone is required to do any lifting, lowering, pulling, or pushing as part of their job	Available	35mins
Medication Awareness (Education)	Specifically targeted at adults working in the education sector	Available	40mins
Menopause Awareness	Designed for the use of all employees across any industry sector	Available	30mins
Mental Health Awareness	This Training raises awareness of ill-mental health (particularly stress, depression and anxiety), provides tools and guidance for daily wellbeing-managemen	Available	40mins
Mental Health in Education	This IIRSM approved training for Education Professionals (Including teachers and other school staff) aims to spread awareness of mental ill-health in primary and secondary schools, colleges and universities	Available	40mins
Mindfulness	This bitesize training course aims to help the user understand and practice mindfulness in any situation, be it in our outside of the workplace	Available	10mins



Modern Slavery	This course is for everyone. It provides the knowledge on how to report, acknowledge and how to handle modern slavery in and around the workplace	Available	25mins
Moving and Handling People	This explains the process of moving someone safely, ideal fo those in the care sector	Available	55mins
New & Expectant Mothers at Work	This training programme provides both employers and employees with everything they need to know about returning to work post pregnancy and considerations for expectant mothers	Available	50mins
Noise Awareness	This course looks at what can be done to recognise and reduce exposure to noise at work	Available	25mins
Paediatric First Aid Refresher	This training is suitable for anyone working with children, infants or babies	Available	20mins
Personal Protective Equipment (PPE)	For people whose job requires them to wear PPE of any type	Available	35mins
Presentation Skills	For anyone wanting to successfully deliver an effective presentation	Available	10mins
Prevent Duty	Supports those working in Education with their duty in the Counter-Terrorism and Security Act 2015 and to prevent children from being drawn into terrorism and radicalisation	Available	20mins
Problem Solving	Perfect starting point to improving anyone's problem solving skillset & understanding the importance of problem solving	Available	10mins



Recognising the Value of your Team	What it means to recognise the value of your team and why it's so important to do so	Available	10mins
Recognising Your Value	This course will help you recognise your own value and the many important things you have to contribute	Available	10mins
Resilience	This will provide your staff with the tools needed to build resilience in order to better manage challenges and maintain good personal wellbeing in the face of adversity	Available	35mins
Responding to Change	To help employees feel more prepared when handling change	Available	10mins
Returning to Work	To help you and your organisation make sure that returning to work after an extended period of time goes as smoothly as possible	Available	25mins
Risk Assessment	This training is a key Health & Safety course that teaches both what Risk Assessments are, as well as how and when to perform them	Available	30mins
Safeguarding Adults (Level 2)	For anyone who works with, helps, or supports adults at risk	Available	50mins
Safeguarding Children (Levels 1 & 2)	This training is essential for anyone who comes into contact with children, either at work or as a volunteer	Available	1 Hour
Safer Recruitment in Education	All about keeping unsuitable people away from children and vulnerable adults – a vital part of the safeguarding process	Available	50mins



School Trips for Management	For people in a school who are responsible for school trips	Available	30mins
School Trips for Organisers & Support	For the person who organises a school trip or for anyone who helps out	Available	45mins
Schools: Children with Allergies / Anaphylaxis	For anyone who cares for children	Available	40mins
Schools: Children with Asthma	For anyone who cares for children with asthma	Available	50mins
Schools: Children with Diabetes	For anyone who cares for children with diabetes	Available	40mins
Schools: Children with Epilepsy	For anyone who cares for children with epilepsy	Available	45mins
Setting Goals	To help the learner understand the importance of setting goals in a professional environment,	Available	10mins
Sexual Harassment Awareness	Designed for everyone and aims to raise awareness of workplace sexual harassmen	Available	20mins
Sharps Training	This focuses on the dangers associated with Sharps, the potential health risks and the handling and disposal of Sharps objects	Available	20mins
Slips, Trips & Falls	To ensure all staff understand why slips, trips and falls happen and what they can do to reduce this risk and avoid workplace accidents	Available	30mins
Social Media Awareness	For all levels of employees across all industry sectors	Available	10mins
Speaking Confidently	To develop the skill of speaking confidently, in any scenario	Available	10mins



Spill Kit Training - Body Fluids	To teach you best practices when handling spillages of bodily fluids  Available		15mins
Stress Awareness	For everyone - employers, safety representatives and employees	Available	30mins
Teamwork Skills	The course is suitable across all industry sectors for any level of employee Available		15mins
Time Management	Everything you need to take back control over your time	Available	25mins
Unconscious Bias for Employees	For employees to identify, challenge, and reduce unconscious bias in the workplace	Available	30mins
Unconscious Bias for Managers	Created for managers and leaders to identify, challenge, and reduce bias in the workplace	Available	45mins
Whistleblowing	When and why employees need to report illegal activities from their place of work	Available	15mins
Working at Height	For those work at height as part of their job or supervise those who do	Available	35mins
Working in Confined Spaces	For those whose job involves working in poorly ventilated, confined spaces	Available	35mins
Writing Effective Emails	Designed to help the learner understand the importance of sending an effective email	Available	10mins



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